



ANZCA and FPM CPD Program

Multi-source feedback (clinical support) – self-assessment form

Facilitator's name: _____

Your name: _____

This self-assessment process provides you with the opportunity to think about your performance in each of the following specialist roles, identifying areas of strength and those for improvement. If any particular item does not apply to your practice, please mark the 'not applicable' box. Once completed, forward this form to your colleague (the facilitator) with a request to arrange a feedback meeting.

Please indicate the relevant box in each line and provide comments after each section					
Medical and other relevant expertise	Not applicable	Never	Sometimes	Usually	Consistently
Demonstrates relevant expertise					
Recognises and acknowledges limits of expertise					
Regularly reviews own practice					
Identifies and manages risk					
Makes informed and timely decisions					
Works in a calm and considered manner, even in stressful situations					
Comments:					
Communication and collaboration	Not applicable	Never	Sometimes	Usually	Consistently
Develops rapport and trust with colleagues and other team members					
Elicits and synthesises timely and accurate information to inform work					
Discusses and communicates options, recognising and articulating problems to be addressed					
Communicates effectively with colleagues and other team members					

Exchanges necessary and relevant information in a timely manner to aid establishment of a shared understanding with others					
Works to prevent, manage and resolve conflict					
Comments:					
Leadership and management	Not applicable	Never	Sometimes	Usually	Consistently
Sets and maintains standards of practice					
Leads in a manner that inspires others					
Supports others					
Promotes efficiency and cost effectiveness					
Seeks to understand financial and non-financial implications of proposals					
Comments:					
Health advocacy	Not applicable	Never	Sometimes	Usually	Consistently
Shows respect for others' privacy and dignity					
Advocates for options in the best interests of patients, communities, the health service and/or organisation					
Demonstrates awareness of own biases and status					
Shows cultural awareness and sensitivity					
Comments:					
Scholarship	Not applicable	Never	Sometimes	Usually	Consistently
Shows commitment to lifelong learning					
Contributes to and facilitates the learning of other team members					
Critically evaluates and integrates evidence into practice					
Fosters scientific enquiry					

Comments:

Professionalism

Not applicable

Never

Sometimes

Usually

Consistently

Demonstrates awareness and insight

Observes ethics and probity

Maintains own health and wellbeing

Adheres to regulatory framework of practice

Actively identifies and manages potential conflicts of interest

Comments:

General comments

It would be helpful if I continued to do the following:

It would be helpful if I considered the following improvements: