

## Clinical practice assessment report for specialist international medical graduate (SIMG)

### Personal details

SIMG name \_\_\_\_\_

College ID \_\_\_\_\_

Hospital \_\_\_\_\_

FTE                      1.0 FTE                      0.75 FTE                      0.5 FTE                      Other \_\_\_\_\_

Supervisor's name \_\_\_\_\_

Period of assessment    From: \_\_\_\_\_                      To: \_\_\_\_\_

### Criteria

Medical Expert	Score
Knowledge – basic science	
Knowledge – clinical medicine	
Knowledge – clinical examination	
Patient care – initial assessment and formulation of a treatment plan	
Patient care – continuing management	
Patient care – use and interpretation of investigations	
Crisis management	
Problem solving/decision –making	
Infection control	
Documentation	

<b>Communicator</b>	
Interaction with patients	
Communication with GP's and other health providers	
<b>Collaborator</b>	
Team interaction and co-operation	
<b>Manager</b>	
Organisation /efficiency	
<b>Professional</b>	
Professionalism	
Integrity	
Insight	
Ethical behaviour	
<b>Advocate</b>	
Advocate	
<b>Scholar</b>	
Scholar	
<b>Suitability for that particular position</b>	

**Confirmation of completion of orientation (application to first three month CPA report only)**

Limitation of practice

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Comments

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**Supervision**

At the time of observation of Dr \_\_\_\_\_'s practice he/she was assessed as suitable to practice (tick of the below)

With 1:1 supervision.

With on-site supervision.

With remote supervision.

Independently (even though remote supervision may be available).

Supervisor's name \_\_\_\_\_

SIMG name \_\_\_\_\_

Signed \_\_\_\_\_

Signed \_\_\_\_\_

Date \_\_\_\_\_

Date \_\_\_\_\_

## INSTRUCTIONS FOR COMPLETING THE CPA FORM

### **SIMG name**

This field must contain the first and surname of the specialist international medical graduate. If your name has changed by marriage or deed poll, and you have not yet notified the College, you must include a copy of your marriage certificate or change of name notice.

### **Hospital**

This field must contain the name of the hospital (not the area health service) that has been approved for this clinical practice assessment (CPA) period. The hospital name must be written in full and must not be written as an acronym.

If the clinical practice assessment period has been undertaken in more than one location, please list all locations in this field.

### **Assessors' name**

This field must contain the first and surname of the assessor conducting this assessment. This assessor must be the specialist international medical graduate's nominated supervisor as listed on their position description. If the person completing this report is not the specialist international medical graduate's nominated supervisor justification for this must be attached to the report. Please note that if someone other than the nominated supervisor completes this report, the period may not be counted towards the required clinical practice assessment period.

### **Period of assessment**

Must be written as day/month/year and must be for a period of between three and six months unless otherwise approved by FPM. Clinical practice assessment reports for a period of less than three months or greater than six months may not be accepted towards the clinical practice assessment requirement.

### **Explanation of criteria**

- **Knowledge – basic science**
- **Knowledge – clinical medicine**
- **Knowledge – clinical examination**
- **Patient care – initial assessment and formulation of a treatment plan.**  
Performs a complete and appropriate assessment of the patients and presents

well-documented findings, explains proposed treatment to patient and confirms patient understanding.

- **Patient care – continuing management**

- **Patient care – use and interpretation of investigations**

Organises appropriate investigations, where indicated, and uses results of investigations to guide further management.

- **Crisis management**

Manages crises appropriately, practises to reduce medical error, complies with Faculty and hospital protocols and guidelines.

- **Problem solving/decision-making**

Demonstrates sound judgment and sound clinical decision-making.

- **Infection control**

Demonstrates aseptic/clean techniques and standard (universal) precautions.

- **Documentation**

Comprehensively, concisely and legibly documents relevant matters.

- **Communicator**

Communicates concepts and treatment plans effectively to patients. Provides timely, clear and concise correspondence to other professionals involved in the patients' care

- **Interaction with patients**

Develops trust and rapport, accurately elicits, analyses and conveys relevant information, develops a common understanding of issues, problems and plans.

- **Team interaction and co-operation** Participates effectively and appropriately in a multidisciplinary healthcare team, consults, negotiates and enlists other team members' co-operation.

- **Organisation/efficiency**

Creates a well-organised workspace, works efficiently and effectively, prioritises tasks effectively.

- **Professionalism**

Shows respect for confidentiality and privacy of patients and colleagues, is punctual, works in a calm and considered manner, responds promptly to requests for assistance.

- **Integrity**

Honest and reliable verbal and written communication. Maintains contact so readily available when needed.

- **Insight**

Recognises the limits of their experience and expertise, knows when to seek assistance.

- **Ethical behaviour**

Responds appropriately to ethical issues encountered in practice, demonstrates cultural sensitivity, adheres to the regulatory framework of their practice.

- **Advocate**

Advocates for treatment and care that is in the best interests of the patient, respects patient's privacy and dignity, actively promotes safety and risk reduction, uses opportunities in their practice to promote health and prevent disease.

- **Scholar**

Commitment to reflective learning, participation in teaching (as available).

### Scoring

Please enter a score of 0-5 for each of the criteria listed on the clinical practice assessment report. Below is an explanation of the scoring system.

**5 = excellent** This means that the specialist international medical graduate is performing better than most Fellows of FPM of comparable age and/or experience.

**4 = above average** This means that the specialist international medical graduate is performing better than some Fellows of FPM of comparable age and/or experience.

**3 = average** This means that the specialist international medical graduate is performing at a comparable level to an FPM-trained specialist pain medicine physician in a similar position (trainee or Fellow of FPM).

Examples:

- If the specialist international medical graduate is employed at an advanced trainee equivalent level they are performing at a similar level to that which is expected of an FPM provisional Fellow (2nd year of FPM training).
- If the specialist international medical graduate is employed in a specialist or Area of Need specialist position they are performing at a similar level that which is expected of a Fellow of FPM.

**2 = below average** This means that the specialist international medical graduate is performing at a level lower than is expected for the position for which they are employed (see examples above).

**1 = poor** This indicates that there are major concerns regarding quality of practice.

**0 = not assessed** This indicates that during the assessment period you have not been able to sufficiently observe the specialist international medical graduate fulfilling the requirements of the particular criterion. This is most likely in the assessment of crisis management. If you give a score of 1, 2 or 5 for any criteria you must include a justification in the comments section of this report.

### Orientation

- in Australia to AHPRA – MBA Form: ORIG-30 orientation report for specialist international medical graduates with limited or provisional registration.
- In New Zealand – this will be part of the job description required by MCNZ for approval of the initial position.

ANZCA request only that confirmation of completion of orientation activities is indicated by marking the tick box on the first CPA report at 3 months.

### Limitations to practice

You should include any limitations to practice in this section. These may include:

- Subspecialty pain medicine practice (such as paediatrics) where there is minimal recent experience.
- Contemporary technical procedures that might be expected of Fellows of FPM.

### Comments

Please include any comments that support this assessment in the comments section. Please attach additional pages if required.

### Supervision

In assessing the level of independence, you must select only one option from those listed.

### Signatures

This assessment must be discussed with between the assessor and the specialist international medical graduate and must be signed by both parties following the discussion. Clinical practice assessment reports that are not signed by both parties may not be accepted towards the clinical practice assessment period.