



## The ANZCA Trainee Survey factsheet

### Why does the survey link go to another company?

In order to protect your privacy, ANZCA has commissioned KPMG Acuity to administer the survey, analyse the data and report the results back to the college. The survey link provided redirects you to the KPMG Acuity website so that you can complete the survey independently of ANZCA involvement.

### Do I have to complete the survey?

The survey is not a mandatory part of your training program. However, since its inception in 2015, it has been a very useful tool to identify strengths and weaknesses in the training program. Strong processes can then be consolidated and improvements made to ensure all trainees are working and studying in a safe and healthy training environment.

### How is my privacy protected?

ANZCA takes a hands-off approach to all data collection and analysis by employing an external survey company, KPMG Acuity. Individual responses are not reported on and comments are de-identified as general feedback summaries.

### Who sees the survey results?

KPMG Acuity provides the ANZCA Education unit with aggregated and de-identified reports on each of the survey sections. Relevant ANZCA business units and committees then receive the reports so that they can identify areas for improvement and formulate action plans.

The training program questions in section 2 are further analysed so that results for each training site can be compared with the state/territory and bi-national average results. These comparative results are sent to each individual training site (Head of department HODs and SOTs). To protect trainees at small training sites, criteria have been set to limit the release of results and who receives them.

### How is the individual hospital data reported?

The hospital site questions in section 2 of the survey are designed to provide data on each ANZCA training site and the trainee experience. In order to protect your privacy and anonymity, the reporting of this data is carefully managed by setting respondent criteria. Individual hospitals will receive a report comparing its results with the state and bi-national averages only if:

1. More than eight trainees have rotated through the site over the previous 12-month period.

#### AND

2. More than three trainees from the site have responded to the survey

All sites that meet both criteria will receive an individual site report.

Reports for sites that meet only one, or neither of the criteria, would be provided to the relevant regional trainee committee, who will review feedback and address any critical issues via relevant education officers, the ANZCA Trainee Committee, or the Training Accreditation Committee.

### **Are the survey results published?**

Yes, the summarised results are published in the March edition of the *ANZCA Bulletin* and the *ANZCA E-newsletter*. The survey results are also referenced extensively in college documents such as the *Trainee Wellbeing Working Group Report*, the *Bullying, Discrimination and Sexual Harassment Working Group Report*, and to external bodies such as the Australian Medical Council for mandatory reporting requirements.

### **How do I report an incident or issue to the college?**

If you would like to raise an issue with ANZCA you can contact the Professional Conduct Triage Group by submitting a form to the iApply notification system. This centralised, independent and confidential system will alert the Professional Conduct Triage Group, who meet on a fortnightly basis to action submissions. The online form and further information can be found on the ANZCA Doctors' Health and Wellbeing [webpage](#). Once you have submitted your form you will receive an automated response confirming receipt. You will then be contacted by a member of the Corporate Office to inform you of how and when the matter will be progressed.

Alternatively you can email: [complaints@anzca.edu.au](mailto:complaints@anzca.edu.au)

### **Who is responsible for the survey?**

The ANZCA Trainee Committee in consultation with the Education Development and Evaluation Committee and the Strategy and Quality team of ANZCA have worked together to develop the survey questions, the processes used to administer the survey and how to best manage the feedback received in order to maximise positive and tangible improvements to the training program and the trainee experience.

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If you have any further queries then please contact the Education unit: [education@anzca.edu.au](mailto:education@anzca.edu.au)