



ANZCA and FPM CPD Program

Multi-source feedback (diving and hyperbaric medicine) – self-assessment form

Facilitator's name: _____

Your name: _____

This self-assessment process provides you with the opportunity to think about your performance in each of the following specialist roles, identifying areas of strength and those for improvement. Once completed, forward this form to your colleague (the facilitator) with a request to arrange a feedback meeting.

Please indicate the relevant box in each line and provide comments after each section				
Patient management	Never	Sometimes	Usually	Consistently
Provides effective clinical assessment and plans				
Demonstrates proficient technical/procedural skills				
Provides clear pre and post-hyperbaric treatment plans				
Efficiently manages caseload				
Works in a calm and considered manner, even in stressful situations				
Comments:				
Communication and teamwork	Never	Sometimes	Usually	Consistently
Communicates effectively with patients and their family/whanau/carers				
Communicates effectively with colleagues and other health professionals				
Clearly documents assessment and management plans				
Provides relevant and clear clinical handovers				
Recognises and respects the contribution of other team members				

Participates in team aspects of care					
Leads the team when circumstances require					
Comments:					
Advocacy and professional attributes	Never	Sometimes	Usually	Consistently	
Shows respect for patient privacy and dignity					
Advocates for management options in the best interests of the patient					
Recognises and manages the limits of their experience and expertise					
Recognises and manages conflict					
Acts in an ethical manner					
Shows cultural awareness and sensitivity					
Is punctual and reliable					
Is contactable and responds appropriately when needed					
Comments:					
Teaching and learning	Never	Sometimes	Usually	Consistently	
Actively increases personal knowledge and skills					
Contributes to and facilitates the learning of other team members					
Is available for advice and help when needed					
Comments:					
General comments					
It would be helpful to the team if I continued to do the following:					

It would be helpful to the team if I considered the following improvements: