



ANZCA
FPM

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ANZCA Statement on diversity, equity, and inclusion

The Australian and New Zealand College of Anaesthetists' (ANZCA) development of a statement on diversity, equity and inclusion (DEI) is a significant step in our commitment to creating and supporting a culture of inclusiveness.

ANZCA is committed to fostering a culture of diversity, equity, and inclusion.

Embracing diverse perspectives and promoting fairness, respect, and equitable access to opportunities enhances our ability to provide high-quality care in anaesthesia, perioperative medicine and pain medicine.

We advocate for an environment that ensures everyone feels safe, valued and protected from bullying, discrimination and harassment. We celebrate the broader perspectives and enriched innovation that diversity brings.

We are dedicated to building a more inclusive and equitable culture for our workforce and the patients and communities we serve.

This statement is supported by the [ANZCA Diversity, equity and inclusion \(DEI\) background paper](#).

It brings together the broad range of policies, activities and initiatives already taking place at the college under one banner, thereby ensuring future activities are aligned with college strategic priorities and governance structures.